

What are the requirements and qualifications for a career as a Biddeford Police Officer?

- You must be at least 21 years old upon completion of the Maine Criminal Justice Academy training.
- You must be a high school graduate; a college graduate is preferable.
- You must have a valid State of Maine operator's license at the time of appointment.
- You must provide a medical assessment that will be evaluated by a licensed physician prior to an appointment.
- You must successfully complete a polygraph examination, a psychological evaluation, and a background investigation.
- You must obtain a passing score on an Alert Test (general knowledge).
- You must have no disqualifying conduct or conviction and no serious or recurrent motor vehicle violation history.
- Shortly after being appointed, you must attend the eighteen (18) week Maine Criminal Justice Academy's Basic Law Enforcement Training Program. Lateral entries may be eligible for an academy waiver.



Located 16 miles south of Portland, Biddeford is Maine's seventh largest city and its origins date to the 1600s prior to the settlement of Plymouth, Massachusetts. Biddeford was incorporated as a city in 1855 and its police department was formally recognized as a municipal agency in 1893.

Today, the Biddeford Police Department is comprised of 55 sworn officers. The majority of the departments 25 non-sworn employees are dispatchers in its communication center.

BPD serves a community that covers 59 square miles of diverse geography; rolling hillside, urban center, and beaches on the Atlantic Ocean.

Biddeford's population of just under 25,000 residents swells daily with people coming to work in one of many businesses, to shop in the many retail stores and centers, to obtain medical or dental services, to learn, and to play along the beautiful coastline.

Southern Maine Health Care and the University of New England are two of Biddeford's largest employers.

Interested In Joining Our Team?

Contact: Sergeant Jeffrey J. Greene
Office: 207-571-1660
Cell: 207-205-0164
Email: jeffrey.greene@biddefordmaine.org

More Than A Badge



More Than A Job

*Be your best...
join our team*



**Courage
Honor
Integrity**

BIDDEFORD POLICE DEPARTMENT

Chief Roger P. Beaupre
39 Alfred Street
Biddeford, Maine 04005
207-282-5127
biddefordmaine.org/police

CAREER OPPORTUNITIES

The Biddeford Police Department has the challenges and structure that allows its officers to experience all aspects of law enforcement; providing professional growth opportunities.

Patrol Division: Highly visible patrol officers deter and detect crime, respond to calls for service, and promote safety and security for our community. Our officers are highly trained in patrol tactics which include officer safety, impaired driving interdiction, traffic enforcement, crash investigation, domestic violence investigation, and community policing.

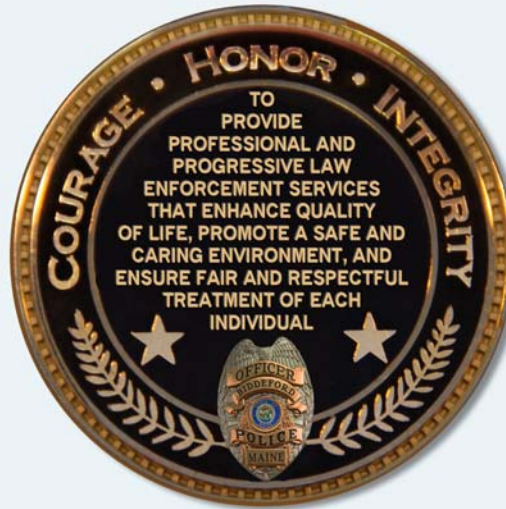
Street Crimes Unit: Our Officers are responsible for the proactive identification of criminal activity that has a significant impact on our community's quality of life. SCU's goal is to target criminal activity before a crime is reported.

Criminal Investigations Division: Our detectives respond to and investigate offenses of serious nature and complaints that are complex or time intensive in nature. These officers are highly trained with expertise in many specialized areas.

Special Services Division: Services within the agency such as the domestic violence investigator, traffic specialists, crash reconstruction specialists, and school resource officers. Additionally, the professional standards unit is responsible for the agency's CALEA national accreditation and the recruiting, selection, and training process.

SPECIAL ASSIGNMENTS

- Federal Drug Enforcement Agency
- State Drug Enforcement Agency
- US Marshals Task Force
- Crime Scene Unit
- Evidence Technicians
- Domestic Violence Investigator
- Traffic Enforcement Specialists
- School Resource Officer
- Crash Reconstruction Experts



- Drug Recognition Experts
- K-9 Handler
- Bicycle Patrol Officers
- Field Training Officers
- Weapons Training Officers
- MCJA Instructors
- Phlebotomy Technicians
- Professional Standards
- Court Officer

COMPENSATION

Based on the BPD's 2015 to 2018 collective bargaining:

- Patrol Officer \$24.42 to \$31.86 / hr.
- Detective \$25.67 to \$33.11 / hr.
- Sergeant \$30.92 to \$40.01 / hr.
- Lieutenant \$32.17 to \$41.26 / hr.
- Lateral entry up to 10 year pay step (up to \$29.12 / hr.)

BENEFITS

- Paid vacation (2 to 4 weeks)
- Sick time (12 days per year)
- Paid holidays (10 days per year)
- Personal days (5 days per year)
- MPERS (25 year 2/3s pay w/COLA)
- 457 Deferred compensation plan
- Medical, dental, and vision plans
- Retiree health insurance for retiree and spouse
- Retirement Health Savings Plan

UNION

Officers are members of the Teamsters Union Local Number 340 which is affiliated with the International Brotherhood of Teamsters.